

DBS / SAFER RECRUITMENT STATEMENT

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1. Commitment to Safeguarding

Total Care Cleaning Ltd is committed to safeguarding children, young people and vulnerable adults where our services are provided in regulated environments.

2. Recruitment Controls

We operate safer recruitment procedures including:

- Identity verification
 - Right to work checks
 - Employment history verification
 - Reference checks
 - Enhanced DBS checks where required
 - Suitability assessments prior to deployment
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3. Deployment Controls

- Staff are not deployed to regulated environments without appropriate clearance
 - Staff receive safeguarding awareness training
 - ID badges are issued
 - Concerns are reported immediately in accordance with client procedures
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4. Legislative Alignment

Our procedures align with:

- Safeguarding Vulnerable Groups Act 2006
 - Protection of Freedoms Act 2012
 - Keeping Children Safe in Education (where applicable)
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Signed, *Byron Phillips-Noble*

Byron Phillips-Noble

Director

17/02/26